

# College of Arts and Sciences



**FY17 Annual Report**  
**FY18 Planning Document**

# Leadership Team

## College Office

Greg Simpson – Dean  
Marla Reese-Weber – Associate Dean  
Sally Parry – Associate Dean  
Joe Blaney – Associate Dean  
Debbie Fox – Assistant Dean  
Carrie Wieburg – Assistant to Dean/Business Manager  
Tammy Hansen – Administrative Aid  
Val Ilyukhina – Office Manager  
Mike Regilio- Director CAS-IT  
Stephanie Sellers – Director of Development

## Chairs and Directors

Craig Gatto – BSC  
Craig McLauchlan – CHE  
Steve Hunt – COM  
Ann Beck – CSD  
David Cleeton – ECO  
Chris De Santis – ENG  
Dagmar Budikova – GEO  
Tony Crubaugh – HIS  
Bruce Burningham – LAN  
George Seelinger – MAT  
Tom Buller – PHI  
Dan Holland – PHY  
Ali Riaz – POL  
Scott Jordan – PSY  
Jim Skibo – SOA  
Diane Zosky – SWK  
Alison Bailey - WGS

# Academic Units

## Sciences and Mathematics

Biological Sciences  
Chemistry  
Geography-Geology  
Mathematics  
Physics

## Social Sciences

Communication Sciences &  
Disorders  
Economics  
History  
Politics & Government  
Psychology  
Social Work  
Sociology & Anthropology

## Humanities

Communication  
English  
Languages, Literatures, &  
Cultures  
Philosophy



Julian Hall



Science Lab Building



Felmley Hall



Stevenson Hall



Moulton Hall



Fell Hall



DeGarmo Hall



Rachel Cooper



Fairchild Hall

# CAS Population

6,093 Students

326 Tenure Track Faculty

225 Non-Tenure Track Faculty

50% of all ISU's credit hours (268,612)

# Bone Scholars

William Darrow (CHE/MAT)

Jackie Durnil (CSD)

Alexis Econie (SOA/COM)

Nora Fredstrom (CHE/HSC)

Adrienne Howe (PSY)

Lauren Koszyk (LAN/MUS)

Beau Ott (HIS/LAN)

Tejas Patel (BSC)



# Faculty Awards

**Distinguished Professor**  
Rachel Bowden (BSC)



**University Professor**  
Alan Lessoff (HIS)



# Faculty/Student Scholarship

	Number by TT Faculty	Percent with Student Co-author	Percent with International Co-author
Books & Monographs	17		
Edited Books	11		
Textbooks	4		
Journal Articles	378	40%	15%
Book Chapters	116	7%	10%
Peer-Recognized Creative Efforts	77	16%	1%
Conferences	770	33%	8%
United States	632	37%	7%
International	138	16%	16%



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# Travel Initiatives

## Undergraduate Research

\$5,000 – 20 awards of \$250

Provide travel funds for students to attend and present their research at professional conferences



# Travel Initiatives

## Student Team

\$10,000

Promote high-quality competitive team activities

Joint effort with the Office of Student Affairs



Model UN



Mock Trial



Solar Car



Forensics

# Travel Initiatives

## Faculty Professional

\$181,350 – \$550 per faculty

Supplement travel funds to defray costs of professional travel



## Faculty International

\$15,000 – 30 awards of \$500

Supplement travel funds to defray costs of professional travel outside the contiguous US

# Faculty Professional Development Series

## New Faculty

The First Year Experience

Enhancing Scholarly Productivity

Understanding Faculty Evaluation

Finding the Funding

Tenure and Promotion Process

## Mid-Career Faculty

So You Want to Be an Administrator?

Re-Energizing Your Teaching

Expectations For Full Professors

Nuts and Bolts of P & T Application



# Community Outreach

## Main Street College

Events are designed to showcase faculty expertise to the larger community



# Community Outreach

## Communication Sciences & Disorders

New Audiology Satellite Clinic at ARC

## Sociology & Anthropology

Schroeder Hall Gallery



# Internal Reallocation

## Budget Reductions

\$1,308,138 reduction in permanent funding for personnel

14 NTT positions

4 CS/AP positions

10 Student workers

48 Graduate assistants

\$61,278 reduction in permanent funding for operating



# Internal Reallocation

## **Personnel costs covered by temporary funds**

Chemistry – Academic Advisor (SBC)

Chemistry – Stockroom Assistant (SBC)

Communication Sciences & Disorders – Clinical Director (Agency)

Economics – Academic Advisor (Variance)

# Internal Reallocation

## **Operating costs covered by temporary funds**

\$405,547 - Startups (Equipment & SBC)

\$5,000 - Undergraduate Student Travel (Variance)

\$10,000 - Student Team Travel (Variance)

\$181,350 - Faculty Professional Travel (Travel & IDC)

\$15,000 - International Faculty Travel (SBC)

\$4,040 - Qualtrix (cost share)

# Other Funding Sources

## External Grants

77 grants awarded

\$4,864,660 total funds

\$790,140 indirect costs

Startup Funds

Faculty Research

Graduate Student Stipends

Faculty and Student Travel

Outreach Activities

## Foundation Funds

\$1,238,000 raised in 2016

7 new endowed funds

2 gifts - The Autism Place (TAP)

Major gift - interdisciplinary project

\$12 million raised for campaign goal

**STATE**  
your journey.

# FY18 Planning

18

we learn  
and teach

57

UNIVERSITY

# Adobe Creative Suite

Funds being requested centrally by Mark Walbert

Industry standard software used in multiple departments/schools

Needed for student media and campus publications

984 student users in COM

519 student users in ENG

160 student users in GEO

# Annual Requests

## Permanent or Temporary

(We will take it any way we can get it!)

1. \*Graduate Stipends - \$250,000 [Requests from 11 of 14 units totaling \$528,703]
2. \*Faculty Professional Travel - \$110,000 [Increase from \$550 to \$750 per faculty]
3. \*Startup Costs - \$150,000 [New faculty startups will total \$500,000 in FY18]
4. \*Recapitalization of Computers - \$80,000 [To implement 4 year replacement cycle]
5. Student Teacher Supervision Travel - \$50,000 [No current base budget]

\*SBC Funds to FY18

# Additional Requests

## **6. Chemical Inventory Software - \$12,000**

**(Permanent or Temporary)**

*Required by Federal and State regulations*

Maintains inventory and tracks chemicals of interest identified by Department of Homeland Security

Annual subscription needed for 25+ labs/storage locations

# Additional Requests

## **7. Intercollegiate Biomathematics Alliance (IBA) - \$19,200**

**(Permanent or Temporary)**

*Provost encouraged IBA to apply to be an IBHE Center – application drafted*

Currently a consortium housed at ISU with 9 institutional members

Need graduate assistant support, equipment support, conference support, undergraduate research journal *Spora* support



# Additional Requests

## 8. Latin American and Latino Studies - \$40,000

(Permanent)

*Climate Report action item: “to expand and provide resources and funding for Latino Studies”*

Currently CAS supports with \$25,000 of variance

Requesting permanent budget

Need increased director salary, graduate assistant support, and increased operating budget

# Additional Requests

## 9. Online Course Development - \$77,000

(Provost Enhancement)

*EAB recommendation to increase revenue*

Mathematics – Master’s Program in Actuarial Science, online courses for Mathematics Education Ph.D. students, online bottleneck courses  
\$50,000 - faculty stipends, tech and administrative support, advising

Chemistry – Online courses in Chemical Education, online bottleneck courses  
\$27,000 – faculty stipends

# Additional Requests

## **10. Academic Advisor Enhancement- \$172,440** (Permanent)

*Increase student retention and decrease time to graduation*

\*Chemistry – academic advisor and program coordinator; current academic advisor paid with variance

Biological Sciences – 2<sup>nd</sup> most populated major in CAS; currently one advisor for 700 majors and minors and need a second advisor

Mathematics – no current academic advisor; currently advised by faculty and administrators

Economics – current academic advisor paid with variance

\*SBC Funds to FY18

# Additional Requests

## **11. Support Personnel Enhancement - \$125,532** (Permanent)

*Critical support personnel*

Communication Science and Disorders – Audiology supervisor (AP)

\*Chemistry – Stockroom assistant (CS)

Physics – Laboratory support person and stockroom assistant (CS)

CAS-IT – Director salary (AP)

\*SBC Funds to FY18

# Additional Requests

## 12. Student Team Travel- \$10,000

(Provost Enhancement)

*Increase opportunities for students to engage in high-quality, high-impact educational experiences*

Supplement our own \$10,000 commitment

Model UN

Mock Trial

\*Solar Car

Forensics

\*SBC Funds to FY18

# Tenure Track Priority Criteria

- Failed search in FY17
- Enrollment metrics
  - Enrollment in recent years
  - Enrollment-growth potential
  - Average credit hours per tenure track
  - Total credit hours generated
- Average annual course load per faculty member
- External pressures (e.g., accreditation)
- Programmatic needs
- Recent trends in faculty base (hires, retirements, etc.)
- New department/school leadership

# Tenure Track Requests (20)

Science and Mathematics		Social Sciences		Humanities	
BSC	Ecologist	CSD	Speech-Language Pathology	COM	Public Relations
GEO	Sustainability Science and GIS	HIS	Early Modern Europe	COM	Mass Media
GEO	Glacial Geomorphology and Geophysics	POL	Legal Studies	ENG	English Education
MAT	Discrete Mathematics	POL	US Foreign Policy and Security	ENG	Publishing History and Theory and Digital Humanities
MAT	Biomathematics	PSY	Developmental	LAN	French Linguist
		PSY	Cognitive	PHI	Social and Political
		SOA	Politics of Global Inequality	PHI	History of Philosophy
		SWK	Practice Specialization		



**Thank you!**